



EMPLOYMENT CONTRACT

This Agreement is entered into this ____ day of _____, 2026, between Nexa Careers, a company registered under the laws of the United States, with its principal office located at 811 Wilshire Blvd 17th Floor, Los Angeles, CA 90017 ("the Company"), and, residing at..... ("the Facebook Marketing Agent").

Position

The Company agrees to employ the Employee as a Facebook Marketing Agent to support Facebook advertising activities and provide authorized account access for advertising campaigns.

Duties

The Facebook Marketing Agent's responsibilities include:

- a) Providing authorized access to the Employee's Facebook account for the Company's marketing team to manage advertising campaigns.
- b) Retaining full control and ownership of the Facebook account, including control through two-factor authentication (2FA).
- c) Cooperating with the Company's marketing team as reasonably required to maintain authorized advertising access.
- d) Allowing the Company's marketing team to run advertising campaigns, at the Company's expense, for customers seeking to advertise in the U.S. market.
- e) Communicating with the Company's marketing team regarding account access, advertising activities, and any related issues.
- f) Following the Company's advertising procedures, privacy requirements, and applicable platform policies.
- g) Protecting confidential Company, customer, and campaign information.
- h) The Employee may terminate the Company's access to the Facebook account at any time.

Duration

Employment will commence on the date agreed upon by the Company and the Employee and will continue unless terminated by either party in accordance with this Agreement.

Compensation

The Facebook Marketing Agent will receive a \$4,000 monthly salary, along with a \$100 bonus upon providing authorized Facebook account access and an additional \$100 weekly fee for continued participation and fulfillment of assigned responsibilities.

Hours of Work

Flexible work hours may be required due to time zone differences. The position requires approximately 2-4 hours of work per day with prompt

communication when needed. The Employee will not be required to pay Company operating expenses or transfer personal funds to the Company as a condition of employment.

Leave Entitlements

The Facebook Marketing Agent is entitled to annual leave, sick/career's leave, and other leave entitlements in accordance with the National Employment Standards of United States.

Confidentiality

The Facebook Marketing Agent agrees to uphold the highest standards of confidentiality, ensuring that the Company's proprietary and client information remains secure.

Termination

Either party can terminate this Agreement with two weeks' notice. Immediate termination is applicable for breach of confidentiality or any misconduct that compromises the Company's reputation.

Governing Law

This Agreement will be governed and interpreted in line with the laws of United States. Any disputes arising will be addressed in the competent United States courts.

Entire Agreement

This contract represents the full understanding between both parties, overriding all previous negotiations, understandings, and agreements. Both parties acknowledge they have read and understood the above terms and conditions:

Employer's Name Nexa Careers

Employee's Name

Employer's Signature



Employee's Signature

Date: _____